



Ernestine's
Women's Shelter



Your support...

ANNUAL REPORT 2021/22

...makes new beginnings possible

OUR MISSION & PHILOSOPHY

MISSION STATEMENT

Ernestine's provides advocacy, crisis intervention and shelter to Women, Two-Spirit, Trans, Non-binary, and Gender Diverse individuals and their children who experience violence. Our services are evidence-informed and driven by values of inclusion, anti-racism, anti-oppression, and respect. We seek to interrupt violence through education and advocacy for social justice.

KEY ACHIEVEMENTS

85 People Sheltered

Last year, **50 adults and 35 children** called Ernestine's home.

1,258 Crisis Responses

Ernestine's staff responded to **1,258 crisis calls** within the last year.

704 Lifelines

In addition to the **85 adults and children who resided** in-house, last year **we offered lifelines to 286 adults and 418 children** within the community through our Transitional Housing & Outreach Program. We provided life-saving and life-changing services, including group counselling, advocacy engagements, and food bank access.

Over the last two years, Ernestine's has seen an increase in the need for our services. Since 2019-2020 we've:

- Provided 90% more counselling sessions through our Transitional Housing & Outreach Program.
- Increased food supports provided by 112%.
- Seen a 67% increase in families accessing food supports.



MESSAGE FROM OUR EXECUTIVE DIRECTOR & OUR BOARD CHAIR

DEAR FRIENDS AND SUPPORTERS,

Ernestine's has been an organization that makes change happen for its entire existence. The original vision, inspired by the community leadership of Ernestine Van Marle, was of a world where women and children could live free from violence and abuse. Our founders looked around the community and decided to make that difference happen, so we organized, obtained funding, and opened the shelter in 1983. We began as a collectively run organization, and from the moment our doors opened, we have operated at capacity.

As we worked toward changing lives and the world around us, we had to evolve as well. Our growth as an organization meant that we needed to innovate and build on what had worked for us in the past to meet future challenges. With government funding, we opened a newly built shelter in 2006. As part of that process, we revised our collective structure to a hierarchical organization with three co-leads. We moved to a two-lead structure in 2008 and to a single Executive Director in 2014.

Our commitment to helping women and children live free from violence and abuse has remained constant throughout these modifications. Our mission and vision have always been clear: it's who we are as an organization and how we embody the inspirational spirit of our namesake. We have never wavered in this commitment, and how we fulfill that mission has grown along with us. When the shelter first opened in 1983, bedrooms were shared, smoking indoors was allowed, and women who used drugs or alcohol would risk being asked to leave. We thought of things in terms of 'domestic violence.'

Over the years, our mission expanded from "intimate-partner violence," to include "inter-generational violence," "women fleeing

human trafficking," and then to the adoption of a "harm reduction model" to help those who have drug or alcohol dependencies in addition to the violence and abuse in their lives.

Now, we're ready to grow again in our understanding of our mission. We continue to recognize and work against gendered components of violence and abuse, but that meaning needs to deepen to reflect our new reality. Our understanding of gender norms is changing and, as those norms diversify in society, we need to expand our definitions of the clients that we serve. We are still a feminist organization, but feminism itself has evolved. We are still proudly anti-racist and anti-oppression, however, our understanding of how racism, oppression, and gender intersect has grown and advanced as society has changed around us.

As individuals, The Staff and Board are proud to grow and transform along with the organization. We are incredibly proud to be able to introduce you to our revised and updated mission statement. It won't be the last time we go through this exercise, but it is definitely the right time and direction to take us to that destination of a better world.

We would like to thank Ernestine's staff for providing support and services to our most vulnerable community members and for showing up every single day during the greatest challenges we have ever experienced in our almost 40-year history. It is a truly remarkable team of people.

Sincerely,

Hero Landry
Board Chair

Sharlene Tygesen
Executive Director

ERNESTINE'S BOARD OF DIRECTORS AND COMMITTEES

April 1, 2021 – March 31, 2022

BOARD OF DIRECTORS

Nerissa Ali
Seher Goderya (Vice-Chair)
Cristina Goncalves
Rachel Kattapuram
Hero Landry (Chair)
Harit Lalia
Lynn Langrock
Cindy Luong
Kathy Mah (Secretary)
Tara McLenaghan
(Executive Member)
Pam Sharma
Jennifer Shiller
(Executive Member)
Tieu-Minh To (Treasurer)
Laurie Tucker

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Seher Goderya
Julia Satov
Jennifer Shiller (Chair)

HR COMMITTEE

Rachel Kattapuram
Lynn Langrock
Tara McLenaghan (Chair)
Pam Sharma

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Tieu-Minh To (Chair)
Laurie Tucker

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Richard Heft
Hero Landry
Lynn Langrock
Anita Merlo
Nicola Meyer
Benjamin Sammut
Melinda Wu

FUNDRAISING COMMITTEE

Cristina Goncalves
Cindy Luong
Laurie Lupton
Kathy Mah (Chair)



STRATEGIC PLAN

Ernestine's 2021-2025 Strategic Priorities

Ernestine's strategic planning process started in 2019, and its priorities have been identified and approved through a rigorous, consultative process. They build on the successes of Ernestine's 2014-2017 plan, which focused on:

Partnerships, Education, and Financial Sustainability.

These strategic priorities will guide our planning for programs and services, and assist our team members in prioritizing Ernestine's operational activities.



Grow Our Revenues

Improve our resilience by expanding and enhancing revenue sources and strategies.



Measure Our Impact

Transition to evidence-informed service delivery.



Expand Our Reach

Embrace the full diversity of victims of domestic and gender-based violence.

ERNESTINE'S IN-HOUSE SHELTER PROGRAMS

Last year, a total of **50 adults and 35 children** called Ernestine's home. One of those families was Maya and her two children, Jackson and Eve. Like many of the Women, Trans, Two-Spirit, Non-Binary, and Gender-Diverse individuals and their children who access our shelter, Maya faced a complex history of trauma and abuse. Welcoming Maya and her children to Ernestine's, and making them feel at home in their new environment was a critical step in their healing journey.

This year, Ernestine's continued our COVID-19 protocols. To ensure the safety of all of our clients, new shelter clients completed a two-week quarantine at a secure hotel before entering the shelter space. In addition, we continued to practice a range of safety measures that were implemented at the start of the pandemic, including: the wearing of masks on-site, implementation of Plexiglas barriers in the shelter's counselling space, frequent sanitization of shelter spaces, designated access to common shelter areas, rapid-testing of all on-site staff, and much more.

Counselling Program (Formerly "Women's Program")

Over the last few years, Ernestine's has experienced an increase in the number of families accessing our shelter that have complex needs. This includes clients with complex mental health challenges and clients that use substances. Ernestine's Counselling Program has adapted and expanded to best meet the needs of these individuals and their families. Since the beginning of the pandemic, we have seen a **73% increase in counselling sessions provided to our in-house clients.**

Skills Exchange Program

Ernestine's Skills Exchange Program was implemented during the pandemic and provides individual counselling and group educational, therapeutic, and recreational programming to clients living in the shelter, including assistance on safety planning information about violence, development of various skills, and information and resources for education, training, and employment. Additionally, the program provides support for the development of life skills and coping skills to help Ernestine's clients deal with their trauma and move forward in their lives.



3,295

check-ins and supportive engagements

423

counselling sessions

252

advocacy calls

553

distributions of basic needs (toiletries, clothing, diapers, etc.)

\$1,000

WELCOME PACKAGE

Maya, Jackson, and Eve moved into their own private bedroom at the shelter and received a "Welcome Package" upon their arrival, which contains essential items such as bedding, towels, toiletries, new clothing, and more.

134

"coping skills" counselling sessions, check-ins, and supportive interactions

48

advocacy calls

*Please note that names and identifying factors have been changed to protect the identity of the client.

ERNESTINE'S CHILD & YOUTH PROGRAM

We at Ernestine's believe that children have a right to be separate and distinct from their parents. Our Child & Youth Program recognizes the impact of violence on children and youth and is designed and facilitated with age-appropriate activities to enhance development through healthy emotional expression, recognizing the impact of violence, and early violence prevention.

Ernestine's Child & Youth Program supports parents and their children as they heal from the trauma of witnessing and experiencing violence.

397
check-ins and supportive engagements with parents

140
counselling sessions with parents

425
advocacy engagements

473
counselling sessions & extended 1-on-1 interactions with children and youth

630
check-ins and supportive engagements with children and youth

BABY/ TODDLER KIT

\$50

This will contribute to the shelter's ability to ease the financial burden of mothers like Maya and provide them with items for their babies and toddlers.

The Child and Youth Program has seen a **118% increase** in the number of check-ins and supportive engagements conducted with parents over the last two years!

This year, two-thirds of children who called Ernestine's home were pre-school aged!

The Child & Youth Program fully embraced Jackson and Eve through a variety of activities and programs, including individual and group counselling sessions, age-appropriate workshops, and more. With the help of Ernestine's dedicated Child & Youth counsellors, Jackson and Eve were enrolled in a nearby school, supported as they navigated virtual learning during COVID-19 school closures.

ERNESTINE'S FOOD SUPPORT PROGRAM

While the pandemic limited in-person gatherings for our weekly dinners, our shelter staff continued to prepare and provide nutritious, home-cooked meals to our on-site clients.

From all of us here at Ernestine's, we would once again like to extend our deepest gratitude to Walker Industries for its five-year pledge, donating \$250,000 in support of Ernestine's Food Support Program! This sponsorship has allowed us to continue providing crucial food support to our On-site and Outreach clients. With the help of Walker Industries, we provided food security to over **650 people** across the GTA this year. Thank you, Walker Industries!



“ We are proud to continue to invest in Ernestine's Food Support Program putting healthy, nourishing food on the tables of vulnerable women and children who have left abusive relationships. As these women rebuild their lives, our hope is that the stress associated with providing food for their families becomes less of a burden with this program. ”

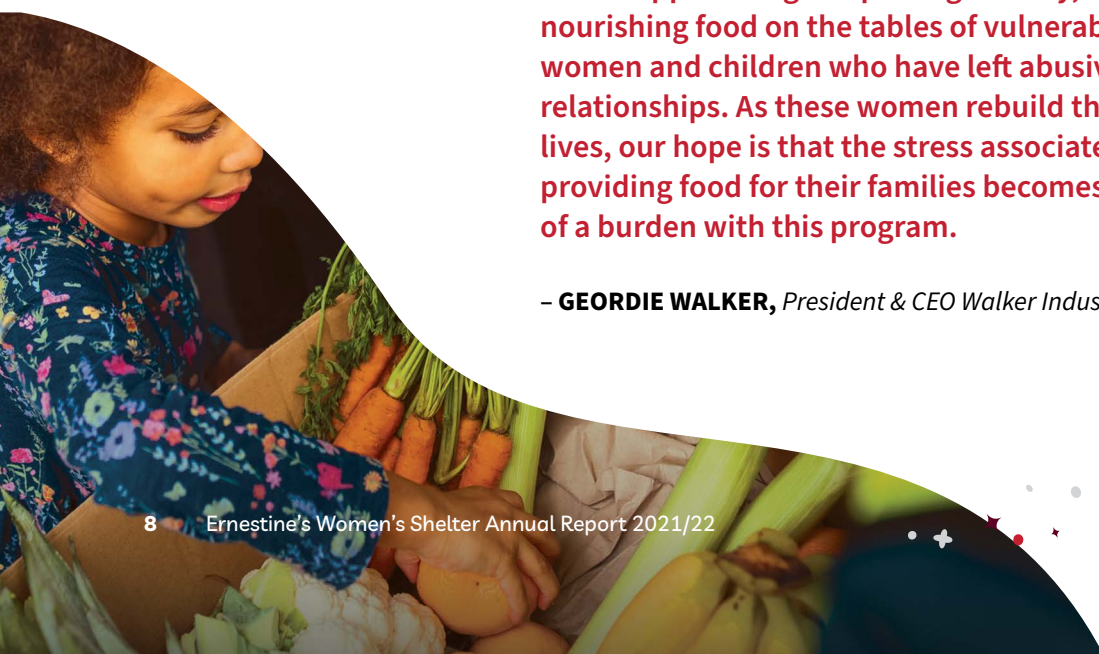
– **GEORDIE WALKER**, *President & CEO Walker Industries*



FEED THREE SHELTER CLIENTS FOR A MONTH:

● **\$1,200**

This will provide three in-house clients at the shelter with three home-cooked, nutritious meals for a month.



ERNESTINE'S HIGHLIGHTS

Although life at the shelter has looked a little different over the past two years, our shelter staff has worked tirelessly to innovate our programs and continues to make each day a little brighter for our clients. This year, Ernestine's not only continued to commemorate and celebrate important holidays and milestones with our clients but worked to expand programming to meet the growing needs of our community.

Ernestine's Highlights:

- Ernestine's updated our mission statement! We are committed to expanding our programming to meet the needs of 2SLGBTQ+ survivors of violence and abuse.
- Thanks to the Toronto Urban Health Fund and Toronto Public Health, Ernestine's launched our Harm Reduction Program to meet the needs of Women, Trans, Two-Spirit, and Non-Binary persons who experience violence and use substances. As of this year, Ernestine's has the capacity to provide harm reduction materials to serve both our shelter and Outreach clients! We hope this program will close services gaps and better support the most vulnerable in our communities.
- On the shelter front, thanks to the Ontario Trillium Foundation's *Resilient Communities Fund*, Ernestine's was able to renovate four bathrooms at the shelter. This upgrade ensures that we can continue to provide the highest quality facilities for our clients. Thank you, Ontario Trillium Foundation, for investing in our community.



\$1,000

NEW START KIT

To help families like Maya, Jackson, and Eve make their house a home, Ernestine's provided the family with a "New Start Kit." This package includes household and kitchen supplies, small appliances, new/gently used furniture, and other essentials items.

A NEW BEGINNING

Ernestine's supports Women, Trans, Two-Spirit, Non-Binary, and Gender-Diverse individuals and their children as they rebuild their lives after violence. Securing safe, affordable housing for our clients and helping them to navigate institutions is integral to achieving this mission.

Our Housing & Legal system supports clients like Maya, as they navigate complex bureaucratic systems, including Family Court, Immigration, and more.

Thanks to the support from our Housing & Legal counsellors, Maya was able to secure housing for herself and her children and begin to live independently, free from violence.

Settlement Program



Our Settlement counsellors have performed 49% more check-ins and supportive engagements over the last two years!

Clients beginning their transition from shelter life to independent housing continue to be apart of the Ernestine's family and receive additional financial support to cover moving expenses, new furniture, and more.

Housing & Legal Program



Our Housing and Legal Program has provided 64% more check-ins and supportive engagements over the last two years!



ERNESTINE'S TRANSITIONAL HOUSING & OUTREACH SUPPORT

Like all clients who move out of the shelter and into their new homes, Maya, Jackson and Eve continued to receive support through Ernestine's Transitional Housing & Outreach Program. This year, the Transitional Housing & Outreach Program provided vital support, including access to Ernestine's on-site food bank, advocacy engagements, referrals, and group counselling to **286 adults and 418 children** across the GTA.

Transitional Housing & Outreach Program



Ernestine's has increased the number of counselling sessions provided by 90% since 2019-2020!

To help assist Maya and her children in celebrating the holiday season, Ernestine's Outreach and Transitional Housing program provided holiday meals and increased food support and gifts – thanks to the generosity of our donors and supporters.



Food Bank

This year, Ernestine's on-site food bank was very busy responding to the increased food security needs of our community members. In addition to food bank visits, thanks to support from **Food Banks Canada**, Ernestine's was able to distribute **324 grocery gift cards worth approximately \$86,000** to our Outreach clients in need.

215

families (**254** adults and **401** children) received food bank and/or grocery gift card support and accessed our services multiple times throughout the year.

214 adults and **311**

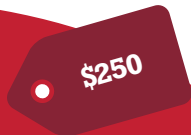
children were served as a result of the

637

food bank visits

FOOD FOR ON-SITE FOOD BANK

This will allow Ernestine's to purchase non-perishable food items for our food bank as well as hygiene supplies for our donation bank.





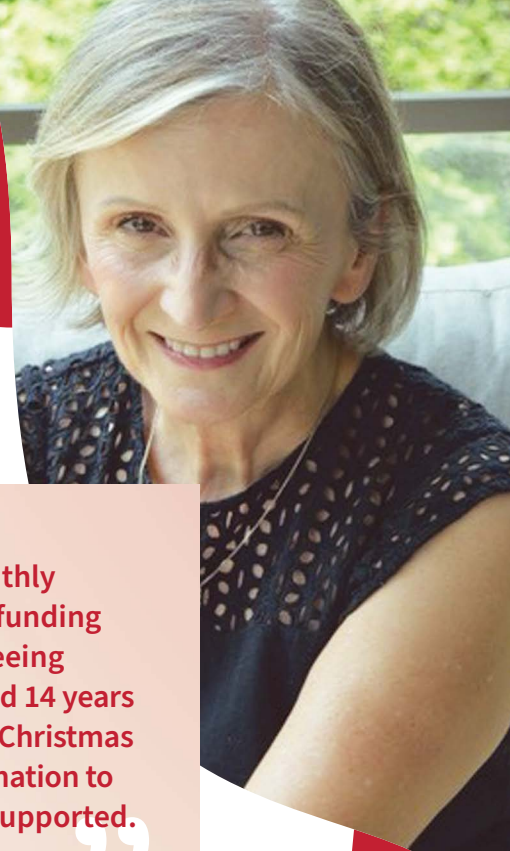
OUR SPONSORS & DONORS

We rely on the generous contributions from our supporters to do the work we do, providing lifelines to survivors of gender-based violence. This year, community partners, local businesses, foundations, and private individuals helped us raise our annual budget over **\$787,404**.

Our clients depend on the generosity of our donors to help them build a brighter future, free from violence. Thank you to all of our donors for your continued generosity this year! With your help, we can continue to provide life-saving and life-changing support to Women, Trans, Two-Spirit, Non-Binary, and Gender-Diverse individuals and their children who arrive at our doorstep.

Monthly Donors

Giving to Ernestine's on a monthly basis helps us to keep our administrative and marketing costs low and gives our organization a steady and predictable source of income. **To become a monthly donor, visit Ernestine's donations page on CanadaHelps.org!**



“For more than 20 years I have made monthly donations to Ernestine's because stable funding is crucial to women and their children fleeing domestic violence. When my husband died 14 years ago, our children and I decided that each Christmas our gift to him would be an additional donation to Ernestine's – something he would have supported.”

– LESLEY STODART

“We support Ernestine's because we believe every person deserves the basic human rights of safety and self-determination. Ernestine's helps women and children fleeing violence rebuild their lives with crisis intervention, holistic support services, and with a love and thoughtfulness that is both empowering and nurturing to all who receive it.”

– NATALIE PUSATERI & SEAN AMATO-GAUCI



OUR GIFT-IN-KIND DONORS

Ernestine's is more than an emergency shelter – we are a home for individuals and families who need it most. We work to provide every client that walks through our doors with the comforts and necessities of home. Your donations help us offer dignity and hope to those we serve. Thank you to our incredible supporters for entrusting us with your generous gifts of new clothing, toiletries and hygiene products, gift cards, toys, school supplies, and so much more!

“Ernestine's provided me with an opportunity to heal through service...from growing fundraising campaigns, to the creation of care kits, speaking engagements and assisting on the Ernestine's Events Committee. Ernestine's has become a place where I can create positive impact; where it's no longer about my story but how I can help others.”

– **CLAIRE MICHAUD**, *Ernestine's Events Committee Member and Donor*



“Ernestine's is a home filled with love, understanding, compassion and empathy for everyone who walks through their doors. The Team at Ernestine's is dedicated and committed to the well-being of each of their clients. It has been my pleasure to support Ernestine's in any way I can.”

– **SANDRA LISI**, *Founder of The City Society*



OUR VOLUNTEERS & THIRD PARTY FUNDRAISERS

Volunteers make the world go round! While the pandemic limited the number of incredible volunteers we could invite inside the shelter, our volunteers continued to show their support through amazing fundraisers, events, and outdoor projects! Thank you for reminding us that we can count on you even through the most challenging times.

This year, we welcomed **21** volunteers on-site for several outdoor projects, including backyard cleanups. In addition, **231** dedicated supporters held a variety of off-site community fundraisers, donation drives, and more!



Amazon Fulfillment Centre YYZ1 drops off holiday donations to Ernestine's.



Walker Industries visits Ernestine's to help clean up the shelter's backyard.



Ernestine's Events Committee Member and donor, Claire Michaud, drops off donations for Valentine's Day.



The team from Tangerine's Project Forward arrive onsite to help cleanup Ernestine's garden.



The team at Aramark, including President Andy Siklos and EWS Board Member Kathy Mah, organize a donation drive to support the shelter.

ERNESTINE'S STAFF

Our staff represents the heart of all the work we do here at Ernestine's. While we have faced many challenges since the pandemic's beginning, our staff members have worked tirelessly to adapt our programming to meet the needs of our clients and community. Thank you to our dedicated team, who has been an example of grace and professionalism. We extend our most heartfelt gratitude to each and every one of our staff members.



“ The highlight over the past year was how our team was able to coordinate to keep everything running, despite all the challenges we faced. We were pulled into different directions. We stretched ourselves beyond our limit just to keep the programs going and to not disappoint those who rely on us. ”

– **MONICA AMENYA**, *Counsellor*

“ Mental Health does not discriminate. It affects everyone in different ways, regardless of our social status in society. ”

– **NICOLA SMITH**, *Counsellor*

“ While the pandemic continues to pose challenges, the team at Ernestine's has worked together efficiently to ensure that clients are supported in reaching their goals during uncertain times. I most look forward to continue working with the team and building partnerships with community agencies to provide programming, which can now take place in-person and more regularly due to COVID restrictions easing. ”

– **ADRIANA KUPYCH**, *Counsellor*

ERNESTINE'S EVENTS

26th Annual Ernestine Affair

The annual *Ernestine Affair* is the event that we look forward to. Unfortunately, following concerns around the COVID-19 pandemic, we decided to cancel the event for the third consecutive year. While we were disappointed that we would be unable to celebrate with the incredible community of supporters we've built over the years, we know this was the right decision to keep our community safe.

Thank you, once again, to those of you who showed your unwavering support in the face of such challenging times. Next year, Ernestine's will be celebrating our 40th Anniversary! We look forward to coming together as a community to celebrate this important milestone, to connect and stand together in the fight to end gender-based violence.

SAVE THE DATE! We are happy to announce we will be hosting the 26th Ernestine Affair on **April 20, 2023** at the Arcadian Court.

EVENTS COMMITTEE

Jani Anandh	Cindy Luong
Jennifer Atkins	Laurie Lupton
Kellie Bellmore	Victoria Morwick
Cheryl Burt	Claire Michaud
Melissa Coghlan	Luisa Piccirilli
Alan Forsyth	Elizabeth Smith
Cristina Goncalves	

Ernestine's Fundraising Events

Despite the cancellation of the 2021 Ernestine Affair, our team gathered to welcome our supporters for several virtual fundraisers and events. This year, we hosted a virtual Ballet Class with Heather Ogden of the National Ballet of Canada and a virtual Mother's Day spa! Thank you Skinprovement Medi Spa & Laser Clinic and **Ashley & John-Paul Perri**, for generously donating the spa essentials for this fundraiser.

We would like to extend a special thank you to our donors and community partners for your participation and support in these events! We know that we can count on you no matter what challenges we face.



To Our Board of Directors...

We are so fortunate to have a fantastic group of women lead as our Board of Directors. Thank you from the bottom of our hearts for your support and dedication. For many years Ernestine's Board of Directors has come together with their friends and family for a peer-to-peer fundraising campaign, which was rebranded in 2021 to "Stand Up 4 Ernestine's." This year our amazing Board members helped raise over \$22,000! Thank you for your commitment to spreading awareness of gender-based violence and for graciously reaching out to your networks for support during these challenging times.

CONSOLIDATED FINANCIAL STATEMENTS

ERNESTINE'S WOMEN'S SHELTER STATEMENT OF OPERATIONS

For the year ended March 31, 2022	2022	2021
REVENUE		
Government Grants	\$ 1,804,257	\$ 1,843,400
United Way	307,834	406,482
Fundraising & Donations	787,404	919,239
Amortization of Deferred Contributions	97,484	93,655
Investment and Other Income	287,231	180,803
Total Revenues	3,284,210	3,443,579
EXPENSES		
Salaries & Benefits	1,845,508	1,733,021
Clients' Expenses	711,396	665,026
Community Engagement & Fundraising	16,893	38,067
Amortization of Capital Assets	159,271	153,028
Repairs & Maintenance	155,340	144,732
Professional Fees	50,254	50,294
Office & Administration	124,429	113,641
Total Expenses	3,063,091	2,879,809
Excess of Revenues Over Expenses For the Year	\$ 221,119	\$ 545,770

The 2022 Condensed Statement of Operations and the Statement of Financial Position are derived from the Audited Statements of Ernestine's Women's Shelter audited by BDO.

ERNESTINE'S WOMENS SHELTER STATEMENT OF FINANCIAL POSITION

March 31, 2022	2022	2021
ASSETS		
Current		
Cash	\$ 121,890	\$ 392,621
Short-term Investments	370,000	373,080
Accounts Receivable	133,436	117,210
Prepaid Expenses	51,833	54,700
	677,159	937,611
Long-Term Investments	921,773	735,747
Capital Assets: at cost less accumulated amortization	3,384,825	3,389,390
	\$ 4,883,757	\$ 5,062,748
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable and accrued liabilities	\$ 153,142	\$ 282,351
Deferred Contributions	3,099	22,363
	156,241	304,714
Long-term Debt	460,835	638,889
Deferred Contributions Related to Capital Assets	1,767,751	1,741,335
Net Assets		
Unrestricted	992,691	918,644
Internally Restricted Reserve Funds	450,000	450,000
Invested in Capital Assets	1,156,239	1,009,166
	2,598,930	2,377,810
	\$ 4,983,757	\$ 5,062,748

OUR DONORS

April 1, 2021 – March 31, 2022

Ernestine's would like to extend our deepest gratitude to all of our donors this year. Each of your contributions has allowed us to continue the work that we do, supporting survivors of domestic and gender-based violence. Our supporters have not left our side as we continued to adapt our programs and services amid the COVID-19 pandemic.

We are so humbled by the continuous generosity of the individuals, small businesses, corporate partners, and foundations that contributed to Ernestine's successes this past year. Thank you, once again, for standing up for survivors of gender-based violence.

Thank you for standing up for Ernestine's.

Special Funders



Ministry of
Children, Community &
Social Services



\$50,000+

Food Banks Canada
Ontario Trillium Foundation
Walker Industries

\$25,000 - \$49,999

The Newlands Family Foundation
Tangerine
TD Bank

\$15,000 - \$24,999

Dollar A Day Foundation
Fund for Gender Equality Grants
The Margaret Ann &
Donald S. McGiverin Foundation
Natalie Pusateri & Sean Amato-Gauci
Jenna Ruggiero
Toronto Foundation

\$5,000 - \$14,999

Danniels Family Foundation

Estate of Winnifred May Harding
Ext. Marketing Inc.
Federation of Russian Canadians Ontario
Fusion Analytics
Jibin Jacob
Johnson and Johnson Inc.
Manulife Financial
Ontario REALTORS Care Foundation
Pejcinovski Family Memorial Fund
Percon Construction Inc.
PIMCO Canada
RBC
Christina Ruggiero
Sonic Growth Inc.
Takeda Canada Inc.
Traquair Family Foundation
Woodbine Cares Foundation
Anonymous (1)

\$1,000 - \$4,999

Aqueduct Foundation
Dawn & David Avdichuk
Axiom Real-Time Metrics Inc.
David Bazak
Mary Baier
Paul & Ellen Baker
Chris Beer

Roland Bertin
Denise Bogart
Alison Bonnyman
Brothers Butcher Shoppe
Glen Campbell
Christ Embassy Toronto
CHUM Charitable Foundation
Dalyce Comm
CUPE4400 Toronto
Education Workers
Marc & Cherie Daitchman
Heather Dickenson
Mark Eaton
Enterprise Holdings
Enterprise Holdings Foundation
Temisan Fanou
Audra Fediurek
Kerri Golden
David Gregory
Richard Heft
Jessica Heideman
Adrienne Herak
IG Wealth Management
Islington Evangel Centre
Christina Jennings
Sophia Kandasamy

Kingsway-Lambton United Church
Women's Group
Lynn Langrock
Laurentian Bank
Gertrud J. Lewis
LMC Healthcare
Jon MacDonald
Pamela MacLean
Janet Macmillan
Harveen Maker
The Master Mechanic Inc.
Angela & Michael Mazza
Tara McLenaghan
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Moneris Solutions
Stacey & Dan Nagle
Erica Nielsen
North York Harvest Food Bank
Optimist Club of Etobicoke Inc.
Orbis Canada Limited
Irene Pantalone
Susan Parks
Peak Flow
Pennorth Group
Michael Perry
Luisa Piccirilli

Michael Power - St. Joseph High School
Anne Marie Predko Royal LePage
Signature Realty
Premium Retail Services
(Canada) Inc.
RBC
David Riehn
Angus Rigby
Royal LePage Real Estate Professionals
Royal LePage Shelter Foundation
Sheila Ryan
SDM/PHX Life Foundation
Sisters of St. Joseph For
The Diocese of Toronto
Lesley Stodart
Gene Strzelecki
TT Pacific
Fiona Tokic
Unifor Local 79m
Siloni Waraich
The Wawanesa Mutual
Insurance Company
WINGS- Women's Initiative to Nurture,
Grow, and Support
James Webster
David Wunker & Anne Marriott

OUR DONORS

\$500 - \$999

Parvez Ahmed
Samantha Ash
Tarn Billings
Bloordale United Church
Canadian Federation of
University Women Etobicoke
Pratibha Canaran
Robert Chafee
Denise Chua
Martha Clarke
Darlene Cooke
Anne Marie Cserer
Elementary Teacher's Federation
of Ontario
Chace Estes
Janet Forbes
Game Son Ltd.
Grow Further Investments
Chelsea Harding
Steve & Nikki Hilditch
Vivian Ip
David Johnson
Catherine Klunder
Megan Kotze & Michael Longfield
Leanne Larmondin
Sheena Lessard
Levis Strauss & Co
Janet Liptok
Lindsay Liptok
Dean Longo

Casey Lynn
Alan MacGillivray
Kathy Mah
Susan Matthew
Carrie Maynard
Ray McCarron
Susan McCawley
Lynda McColl
Paula McMullan
Louella Mendonsa
Josie Merenda
Cecilia Mok
Patrick Mullin
N.A. Paving, Construction and
Haulage Ltd.
Open Arms Seventh Day Baptist Church
Christina Pascoa
Ian Peebles
Sonia Piercey
James F. Pimblett
Valeria Ponis
Brittany Poole
RBC
Laura Redican
Rehoboth Fellowship Christian
Reformed Church
Shivani Sawhney
Sara Scurfield
See Sight Tours
Candace Shea
Jeffrey Shell

Jillian Siskind
Derek Small
Gillian Smith
Maria Smith
Jo Snyder
Spirax Sarco Canada Ltd.
St. Gregorios Orthodox Church
of Toronto
Matthew Stephens
Jim & Maryln Stewart
Bella Suchak
Alexei Svitkine
Kate Timms
United Way Winnipeg
Up & Co Boutique
Charles Vijayakumar
Richa Vajpeyi
Irene Van Cauwenberghe
Kelly van Niekerk
Supreet Warna
Carley Wasechek
Anonymous (4)
Monthly Donors
Parvez Ahmed
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